



Youth & Family Advocate – Resilience House

Our New VISION All youth feel safe, accepted, and supported.

Our New MISSION The Bridge for Youth centers youth voice, justice, and equity in all we do, and empowers youth experiencing homelessness through safe shelter, basic needs, and healthy relationships.

Our New VALUES

Patience - We give space for youth to make decisions on their own timeline in their own way. Love and Caring - We believe in acceptance, empathy, and non-judgment. Communication - We engage in intentional dialogue to understand each other's truths. Integrity - We actively learn, grow, and change to align our actions in equity and justice. Co-Creation - We seek connection to amplify the voice of youth and each other. Community - We stand together for youth and for each other.

Position Information

Position: Youth & Family Advocate

Job Type: Full-Time

Classification: Non-Exempt

Reports to: Resilience House Supervisor

Compensation: \$17/hr-\$20/hr DOE

Position Overview

The Bridge for Youth (BFY) centers youth voice, justice, and equity in all we do, and empowers youth experiencing homelessness through safe shelter, basic needs, and healthy relationships. For over 50 years, The Bridge has been at the forefront of addressing youth homelessness in Minnesota, positively impacting the lives of the most vulnerable youth in our community, through youth-centered programs that offer a pathway out of poverty and chronic homelessness.

The Youth & Family Advocate (YFA) is responsible for providing direct services to youth and their families during their involvement with BFY services. This position operates within a framework of agency values, philosophies and goals, including team commitment and cooperation among BFY services and programs.

Benefits

- Competitive health, dental, vision and ancillary benefits
- Company paid life insurance and long-term disability
- 403b (immediate contribution and vesting) with up to 4% match after one year of employment
- Up to 20 days of PTO first year of employment, in addition to 14 paid holidays
- Pet friendly
- All staff receive free and unlimited access to virtual health care, mental health counseling, dermatology, back pain, nutrition and medical advice

Key Responsibilities

- Engage, interact, and supervise youth in a milieu setting
- Teach and assist youth in daily living skills such as cleaning, laundry, cooking, etc.
- Provide screenings for services, administer assessments and intake services, document and report abuse (when necessary), and complete required file work for youth entering the shelter program
- Maintain a positive and professional demeanor when answering BFY crisis line, taking messages, or relaying information to families and providing resources

- Adhere to all BFY policies, practices and procedures
- Respect youth confidentiality and always demonstrate appropriate boundaries with youth and families
- Schedule includes a variety of day, evening and weekend shifts

Qualifications

Bachelor's degree or final year of B.A. program in psychology, social work, or related human services field or two years of experience working with youth in similar setting. Must clear a background check. Ability to demonstrate commitment to diversity & inclusion. Bi-lingual and acceptable driving record (preferred).

To Apply

Submit cover letter, references and resume to **resume@bridgeforyouth.org**

The Bridge for Youth is an Equal Opportunity Employer committed to embracing diversity and individuality and opposed to practices which discriminate on basis of race, gender, sexual orientation, religion, handicap, disability, age, or nationality. We apply this policy of unbiased consideration not only to our employment practices, but also to any contractual opportunities. We are further committed to taking affirmative action to ensure these opportunities are accessible to individuals who meet the qualifications, and we encourage all interested parties to apply. EEO/AA